



"The challenges we face with recruiting, training and retaining qualified technicians is problematic and as our equipment and machinery become increasingly complex developing a qualified workforce is essential for our businesses to remain competitive. The FIT Program addresses this need and will ensure that our company has highly skilled technicians that will increase our productivity."

#### Scott Scriven

Vice President of the Slicing Business Unit at Provisur Technologies, and Chairman of FPEC



## What is the FIT Program

The FPSA, Food Processing Education Consortium (FPEC) and leading U.S. food processing and equipment manufacturers have created the nation's first Food Processing Industry Technician (FIT) Development Program. This certification was designed to address the acute industry need for more technicians who can manage and service increasingly complex equipment and machinery in the processing, packaging and food & beverage industry. The Food Industry Technician Program (FIT) is designed to:

- Build your company's pool of qualified service technicians;
- Decrease your company's time and cost in training qualified service technicians; and,
- Bridge the gap between jobs and applicants for your company.

### The Partnership

The FIT Program was developed to serve the industry's growing need to train future technicians.

The program is designed to have a blend of various electronic and mechanical concepts that are standard in a variety of processing and packaging environments. The FPEC Board working with educational partners will use a combination of theory and lab environments to simulate real work experiences.

For a complete description of coursework, please see our website: **www.foodindustrytechnician.com** 





# How will the FIT Program Help Your Company

Finding the right employees and retaining them can be a challenge and FPSA is committed to helping solve this problem. The greatest asset companies have today is our employees and FPSA wants to help our industry grow, compete and become more profitable.

- Increased productivity and performance consistency;
- Employee retention;
- Confidence and versatility in new technology and equipment; and
- A national pool of qualified technicians.

## A Member Only Benefit

Recent survey results found that top executives see the need for service technicians as a "major problem" for their companies. Furthermore, hiring a new technician could take up to 18 months or longer. It has also been found that equipment in the industry is becoming more complex and there is a great need for applicants that can manage and service equipment that is the lifeline of their businesses.

Only FPSA Member companies will receive access to candidates in the FIT Program. This will allow you to bridge the gap between students in the program and the right candidates for positions at your company. FPSA Members will also have the opportunity to access the names of those individuals certified by the FIT Program.



#### Join. Connect. Grow.

The Food Processing Suppliers Association (FPSA) is the leading global trade association for the food processing and beverage industry. FPSA is dedicated to connecting suppliers with customers and resources needed to grow their business. FPSA is also committed to the needs of a qualified workforce.

# FPSA'S FIT PROGRAM

Feeding Industry's Workforce Pipeline

#### Learn More About FIT:



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