



# Feeding the Industry's Workforce Pipeline





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## What is FIT?

FPSA the leading Food Processing/Packaging Equipment Manufacturing trade association has created the first national Food Industry Technician (FIT) Certification Program. This program was designed to address the acute industry need for more technicians who can manage and service increasingly complex equipment and machinery in the processing, packaging and food & beverage industry. The FIT program is designed to:

- Provide qualified entry level service technicians to assist the industry with talent development;
- provide your company with time and cost saving solutions for training qualified service technicians; and,
- bridge the gap between jobs and applicants for your company.

The FIT Program was developed to serve the industry's growing need to train future technicians. This program offers standardized entry level training across the nation on the equipment that is specific to the food processing/packaging manufacturing industry.



*For a complete description  
of coursework, please see  
our website:*  
**[www.foodindustrytechnician.com](http://www.foodindustrytechnician.com)**

## The FIT Certification

The FIT Certification Program is a 3-month development program for students seeking careers in the food and beverage processing, packaging and the equipment manufacturing industry. FIT is available only to students that graduated from a qualifying electrical program through Lincoln Tech®. Students in this program have agreed to:

- Relocation and work related travel
- 3.0 Cumulative and a 3.0 Electrical GPA or better
- 90% Attendance or better
- Students will provide a driving abstract and background check
- Students will also take a technical and personality assessment to gain admittance into the FIT Certification Program

**Learn more  
about FIT:**

**FOOD PROCESSING SUPPLIERS  
ASSOCIATION (FPSA)**  
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# The Partnership

FPSA and Lincoln Tech® developed the FIT Certification Program to serve the industry's growing need to train future technicians. All students selected to attend training through the FIT Program have agreed to travel and relocate to different locations across the U.S. to help meet the needs of our membership.

The program is designed to train students with entry level technical skills commonly found in the food processing industry. These include:

- **Industry basics:** safety, sanitary design, sanitation, blueprint reading and electrical schematics
- **Mechanical equipment:** bearings, gear boxes, gearing, reducers, drive mechanisms, conveyors and belts
- **Electrical:** AC/DC, high and low voltage systems, PLC's and Variable Frequency Drives
- **Motors:** types, wiring, control systems, how to replace, washdown ratings and protection
- **Sensors:** different types, uses and trouble shooting
- **Hydraulics and Pneumatics**

## How do I access a FIT Graduate?

Only FPSA Members will receive access to candidates in the FIT Certification Program. This will allow you to bridge the gap between students in the program and find the right candidates for positions at your company. FPSA Members will have the opportunity to access the names and profiles of those individuals certified by the FIT Program and register for hiring events to interview qualified, entry level industry technicians.

***To view FIT student profiles, please visit [FPSA.org](http://FPSA.org) and login for members only access.***

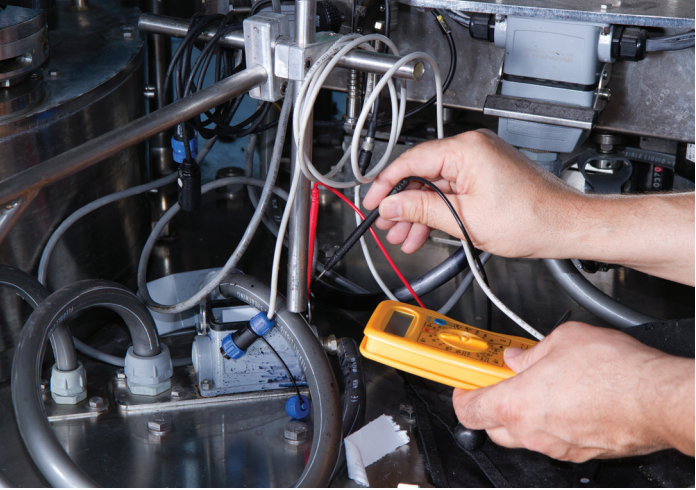
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# FPSA's FIT Program

## The Food Industry Technician Development Program

- Does your company have difficulty finding trained technicians that will adapt to your business?
- Does your company pay outside agencies to help with staffing technicians?
- Does your company have to train technicians on basic skills needed in our industry?
- Do you have open positions in your company affecting your bottom line currently? What will this look like in 5 years?

The FPSA understands the struggle of finding qualified service technicians for our member companies and has developed the Food Industry Technician program to train recruits specifically for our industry.